



MARK C. DRENNEN
COMMISSIONER OF ADMINISTRATION

As of March 17, 2003, employees who occupy positions in job titles affected by this Special Entrance Rate will be increased in pay by a percentage as indicated in the attachment to this policy or brought up to the Special Entrance Rate, whichever is greater, not to exceed the Maximum of the pay grade.

V. QUESTIONS:

Any questions regarding this policy should be directed to the Office of Human Resources.

ADDENDUMA

Effective November 25, 2002, the Civil Service Commission approved a Flexible Maximum Hire Rate for positions in the Plumber/Pipefitter Master job title statewide.

The following chart reflects:

1. The title, job code and pay level of the job title affected, and
2. The 11/25/02 minimum of the pay grade of the jobs affected, and
3. The percentage increase which will be implemented for employees in the affected job effective March 17, 2003, and
4. The actual hire rate that will be utilized by the DOA when filling positions in this job from March 17, 2003 forward.

TITLE	JOB CODE	WS LEVEL	BIWEEKLY MINIMUM	PERCENT	HIRE RATE 3/17/03
Plumber/ Pipefitter Master	146330	213	\$867.20	5%	\$1,204.80